



Detailed Implementation & Financial Report

ICT & Digital Skills for Rural Youth (2023)

April – December 2023

1. Project Overview

- **Title:** ICT & Digital Skills for Rural Youth
- **Location:** Kalomo & Choma Districts, Southern Province, Zambia
- **Duration:** April – December 2023
- **Objective:** To bridge the digital divide by equipping rural youth with ICT and entrepreneurship skills, enhancing employability and promoting digital innovation in underserved communities.

2. Background & Rationale

Rural youth in Southern Province face limited opportunities to acquire digital literacy, restricting access to education, employment, and entrepreneurship. With the global economy increasingly reliant on ICT, failure to integrate youth into the digital space deepens inequality. This project established ICT training hubs, provided equipment, and delivered digital and entrepreneurial training to empower youth for the future of work.

3. Activity Components

- **Digital Literacy Training** – 60 rural youth trained in basic and advanced ICT skills.
- **Entrepreneurship & E-commerce Skills** – modules on online business, digital marketing, and freelancing.



- **ICT Hub Establishment** – setup of a rural digital resource center with computers and internet access.
- **Mentorship & Job Linkages** – career guidance, CV writing, and job placement support.
- **Sustainability Measures** – local ownership and small service fees for ICT hub maintenance.

4. Detailed Execution Phases

Phase 1 – Mobilization & Setup (Apr–May 2023)

- Identified training sites in Kalomo & Choma; procured laptops and internet routers.

Phase 2 – Training Delivery (Jun–Sep 2023)

- Delivered 4-month training program covering ICT basics, MS Office, internet use, and entrepreneurship.

Phase 3 – Mentorship & Job Linkages (Oct–Nov 2023)

- Conducted mentorship sessions with ICT professionals; supported job applications and online business startups.

Phase 4 – Monitoring & Reporting (Dec 2023)

- Assessed digital skill improvements; documented success stories; prepared final report.

5. Implementation Timeline

Phase	Timeline
Mobilization & Setup	Apr – May 2023
Training Delivery	Jun – Sep 2023



Mentorship & Job Linkages Oct – Nov 2023

Monitoring & Reporting Dec 2023

6. Outcomes & Impact

- **Youth Trained:** 60 rural youth completed ICT and entrepreneurship training.
 - **Employment:** 15 graduates secured jobs in offices, schools, and NGOs.
 - **Entrepreneurship:** 5 youth launched online businesses (e.g., e-commerce and digital services).
 - **ICT Access:** Established 1 digital hub serving ~200 community members.
 - **Skills Built:** Participants gained proficiency in MS Office, internet research, and online business tools.
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7. Key Partners

- **Ministry of Technology & Science** – technical support and policy alignment.
 - **Local Schools & Colleges** – training venues and youth mobilization.
 - **Private ICT Firms (Livingstone-based)** – mentorship and job linkage support.
 - **Community Leaders** – promotion and sustainability oversight.
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8. Youth & Community Testimonials

“Before, I could not even type. Now I run a small online shop and support myself.”

— Sitali, ICT Trainee, Choma



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"This ICT hub has given our children opportunities we never imagined. They are now competing with urban youth."

— Mrs. Mwape, Parent, Kalomo

9. Financial Report – ICT Skills Grant (\$42,000)

Budget Item	Amount (USD)	Description
ICT Equipment & Setup	\$15,000	Laptops, routers, printers, furniture
Training Delivery	\$12,000	Trainer fees, training materials, stipends
Mentorship & Job Linkages	\$5,000	Sessions with ICT professionals, CV support
ICT Hub Operational Costs	\$5,000	Internet, power, maintenance
Monitoring & Evaluation	\$3,000	Surveys, assessments, reporting
Administration & Contingency	\$2,000	Coordination, communication, buffer
Total Grant Allocation	\$42,000	Total Funding

Summary

The **ICT & Digital Skills for Rural Youth Project (2023)** successfully empowered 60 youth with digital and entrepreneurship skills, created employment opportunities, and established a community ICT hub. The initiative demonstrated the potential of ICT in rural empowerment, positioning youth for future-ready jobs and businesses.

Approved by:

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